**Planned generational change at ebm-papst
Hans Peter Fuchs hands over as CFO to Harald Klaiber**

# Mulfingen, June 19, 2024

After 16 successful years in senior management at ebm-papst, Hans Peter Fuchs (62), Chief Financial Officer (CFO), will leave the company as planned in the third quarter 2024.
Harald Klaiber (46), his successor and a former member of the Executive Board of the INDEX Group, Esslingen, has been in post since June 1, 2024.

Fuchs played a key role in the successful and steady growth and development of the ebm-papst Group and positioned the Finance division on an international and future-oriented basis. During his tenure as CFO, the turnover of the world’s leading manufacturer of fans and motors has increased from approximately EUR 900 million to approximately EUR 2.5 billion.

The shareholders and Supervisory Board of ebm-papst would like to express their sincere thanks to Hans Peter Fuchs for his important contributions to the overall success and development of the company.
The transfer of responsibility for Finance to Harald Klaiber marks the completion of the generational change in senior management, with the company now well equipped for the challenges of the future.

Dr. Klaus Geißdörfer, Chief Executive Officer of the ebm-papst Group: “Hans Peter Fuchs, with his outstanding professional expertise and his appreciative and collaborative management style, has played a decisive role in shaping and advancing the continuous development of ebm-papst over many years. This is particularly true in view of the major challenges of recent years, which he played a key role in overcoming. We are incredibly grateful to him for his important work in shaping the Finance division and wish him all the best for this new chapter in his life.”

Hans Peter Fuchs: “I am pleased I was able to play my part in the company’s long-term development and would like to thank my team and my colleagues on the Executive Management Board as well as the shareholders and the Supervisory Board for working with me so successfully over the years.”

Harald Klaiber, a seasoned executive with international experience, takes over the Group’s Finance & Controlling divisions as CFO as of June 1, 2024. Klaiber comes from the world’s leading manufacturer of CNC lathes, Esslingen-based INDEX Group, where he had been a member of the Management Board since 2017 and was responsible, among other things, for the successful development and implementation of corporate strategy, as well as the management and realignment of the Finance & Treasury, Controlling, Process Management & IT and Digitalization divisions. Prior to this, he spent more than 16 years in various management positions at Carl Zeiss AG / the ZEISS Group in Germany.

“In Harald Klaiber, we are gaining an extremely experienced manager for the long-term, successful, and future-oriented development of our family business.
We have now completed the generational change within the Executive Management Board and, as a stable management team, are set to lead ventilation technology into a new era,” says Geißdörfer.

**Caption** (source: Alexey Testov)
Image 1: Hans Peter Fuchs hands over as CFO to Harald Klaiber

Résumé – Harald Klaiber

Harald Klaiber studied business administration at Heidenheim Cooperative State University, and completed various executive education programs at the London Business School and Harvard Business School.

He began his professional career in 2000 as a securities specialist at Heidenheimer Volksbank. In 2001, he moved to Carl Zeiss AG, Oberkochen, a leading global technology company in the optical and optoelectronic industry, where he initially worked in investment controlling and was appointed Director Corporate Accounting after four years.

In 2009, he moved to ZEISS China in Shanghai as a member of the Executive Board and CFO. After three and a half successful years in China, he returned to Germany and headed the ZEISS Industrial Metrology division in Oberkochen as a member of the Executive Board and CFO.

In 2017, Klaiber joined the world’s leading manufacturer of CNC lathes, the Esslingen-based Index Group, as a member of the Executive Board.

Since June 2024, Harald Klaiber has been responsible for the ebm-papst Group’s Finance & Controlling and IT division as CFO.

Résumé – Hans Peter Fuchs

Hans Peter Fuchs (62) studied economics at the Johannes Gutenberg University in Mainz. After completing his studies, Fuchs began his professional career in 1989 and held various commercial positions at different locations of the AEG/Daimler-Benz Group.

In 1994, he moved to semiconductor manufacturer Atmel, where he held various management positions until 2008, including Commercial Director/CFO of the Philippine production location and member of the Executive Board at the company’s Heilbronn location with overall commercial responsibility for all companies based in Germany and a division of the Atmel Group.

Fuchs has been Chief Financial Officer (CFO) of the ebm-papst Group since 2008.

 **Über ebm-papst**Die ebm-papst Gruppe, Familienunternehmen mit Hauptsitz in Mulfingen, Baden-Württemberg, ist weltweit führender Hersteller von Ventilatoren und Antrieben. Seit der Gründung 1963 setzt der Technologieführer mit seinen Kernkompetenzen Motortechnik, Elektronik, Digitalisierung und Aerodynamik internationale Marktstandards. Mit über 20.000 Produkten bietet ebm-papst passgenaue, energieeffiziente und intelligente Lösungen für praktisch jede Anforderung in der Luft- und Antriebstechnik.

Im Geschäftsjahr 2023/24 erzielte der Hidden Champion einen Umsatz von 2,540 Milliarden Euro und beschäftigt knapp 15.000 Mitarbeitende an 27 Produktionsstätten (u. a. in Deutschland, China und den USA) sowie 49 Vertriebsstandorten weltweit. Den Benchmark bei Ventilatoren- und Antriebslösungen setzt ebm-papst in nahezu allen Branchen wie z. B. in der Lüftungs-, Klima- und Kältetechnik, Heiztechnik, Automotive, Informationstechnologie, Maschinenbau und Haushaltsgeräte, Intralogistik sowie Medizintechnik. 🡪 new boilerplate